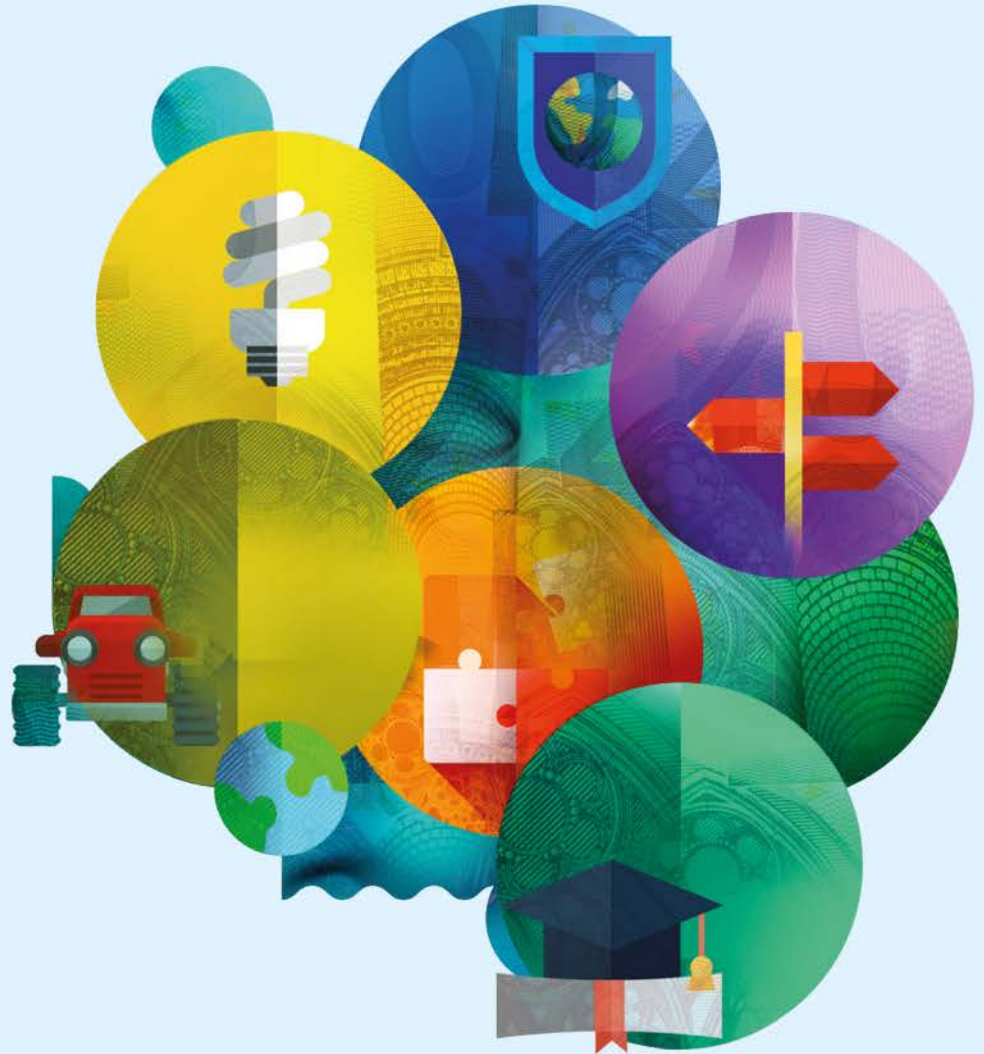


Supporting adult learning and qualifications: Place of guidance in EU initiatives

Martina Ní Cheallaigh
DG Employment, Social
Affairs and Inclusion





1st Principle: Education, training and life-long learning

Right to quality and inclusive education, training and life-long learning in order to maintain and acquire skills that enable them to participate fully in society and successfully manage transitions in the labour market

4th Active support to employment

Right to timely and tailor-made assistance to improve employment or self-employment prospects. This includes the right to receive support for job search, training and requalification



ET2020 – European Cooperation priorities

Making lifelong learning and mobility a reality

- *Emphasis on increasing quality of guidance systems and making learning more attractive*

Improving the quality and efficiency of education and training

- *Emphasis on Professional development of teachers and trainers, and staff engaged in guidance activities*
- *Joint Report 2015 –*
- *VET : enhancing access to qualifications for all through more flexible and permeable VET systems, in particular by offering efficient and integrated guidance services and making available validation of non-formal and informal learning*
- *Adult Learning – Supply and take-up need: effective outreach, guidance and motivation strategies which target groups most in need*

Upskilling Pathways: Political Commitment



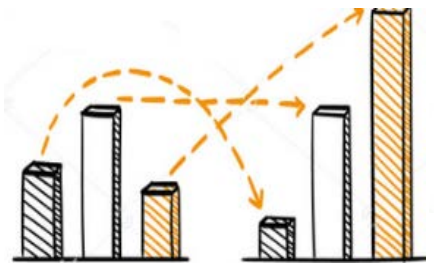
„...delivering of all aspects of the European Skills Agenda, notably through the **implementation of 'upskilling pathways' at national level**, with the support of the European Social Fund, and with a particular attention given to basic skills and the need for digital skills...”

President Juncker in the letter of intent TO PRESIDENT ANTONIO TAJANI AND TO PRIME MINISTER JÜRI RATAS

„As a first step the following should be taken forward: (...) delivering further on the new European Skills Agenda, with a particular **focus in 2018 on implementing the Council Recommendation on Upskilling Pathways**, intended for people with the greatest skills needs.”

European Council meeting (14 December 2017) – Conclusions

Upskilling Pathways Implementation



Set priorities



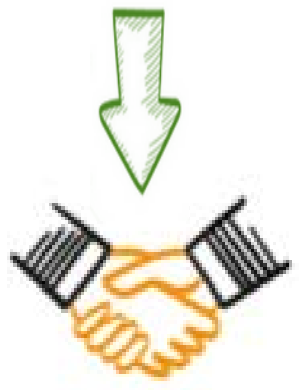
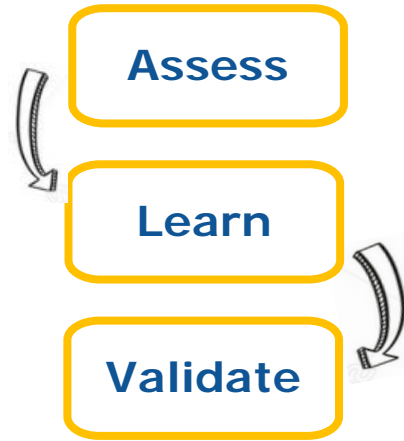
Identify beneficiaries



Identify implementing measures



Policy evaluation



Outreach, Guidance, Support

Partnership, Cooperation, Coordination



ESF

Thematic objectives 8, 9, 10

Erasmus+

Mobility

Strategic Partnership

Policy experimentation

Erasmus+

National Coordinators

EaSI

Call for proposals (new one
upcoming on skills
assessment)

Mutual learning



The Council Recommendation 2016 on the Integration of the Long Term Unemployed into the Labour Market -

recommends that long-term unemployed persons are offered **in-depth individual assessments** and **guidance** and a job-integration agreement comprising an individual offer and the identification of a **single point of contact** at the very latest when they reach 18 months of unemployment.



Future of work

Council Conclusions on the Future of Work: Making it e-Easy, 7 December

The supply of accessible, affordable and flexible learning opportunities should be increased. This needs to be accompanied by appropriate **outreach and guidance to encourage companies and individuals to participate.**

- Member States to make **lifelong learning** systems more accessible and flexible while encouraging employers and individuals to invest in learning.

Future of work

- In the context of an **increase in labour mobility and labour market transitions** over the lifecycle, the role of employment services as a public mediator on the labour market is evolving. This role increasingly involves delivering services such as professional counselling and career guidance and the organisation of training that offers relevant knowledge and skills
- **Demographic ageing** is likely to lead to important reallocations of labour and resources across sectors and occupations
- The **geographical and occupational mobility** of the labour force therefore needs to become faster and more efficient.

Policy challenges

Evolving **technology, productivity and globalisation** paradigms call for adapted education and training systems

Improved **employment** situation in the EU but still important long-term and youth unemployment

People in/at risk of **poverty and social exclusion** still high

Demographic trends (ageing population, migration) affecting society and world of work

ESF +

€101,2 Billion

ESF+ Shared management

€100 billion

Concentration requirements

- CSR implementation (link with Semester)
- at least 25% Social inclusion
- at least 2% support to most deprived (4% EU-level target)
- at least 10% in Member States with high NEET rate

Outermost Regions/NSRF €400 million

Transnationality

€200 million

ESF+

(in)direct management

- Employment and Social Innovation strand
- Health strand

€1,2 billion

€761 million

€413 million



Specific objectives of ESF+

EU
Pillar of
Social
Rights

- (i) improving access to employment
- (ii) modernising labour market
- (iii) women's labour market participation, work/life balance, childcare, working environment, adaptation to change, active and healthy ageing
- (iv) Quality, effectiveness and labour market relevance of education and training
- (v) Access to inclusive education and training**
- (vi) lifelong learning,**
- (vii) Active inclusion**
- (viii) Integration of migrants and marginalised communities e.g. Roma;
- (ix) Access to services;
- (x) social protection healthcare systems and long term care
- (x) people at risk of poverty including / most deprived and children;
- (xi) addressing material deprivation
- yy) Health promotion

Horizontal
principles

Gender

Equal opp.s

Non
discrimination

Contribution to
"Smart Europe"
Climate mainstreaming



European
Commission

Future Erasmus+ Programme 2021 – 2027

The EC proposal – main principles and ideas

- Making Erasmus+ **more inclusive**
- Promoting **European identity** and fostering **active participation in society**
- Supporting an ambitious **international dimension**
- Further **simplification**
- **Synergies** with other programmes
- **More ambition**: proposes to double the budget from EUR 14.7 to EUR 30 billion